

Sample Group Agreements



The examples below are intended to spark conversation rather than serve as a final list. Encourage students to adapt, revise, combine, or replace these agreements so they reflect the values, voices, and culture of their own Black Student Union.

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|  We treat ourselves and one another with dignity and respect. |  We challenge ideas without attacking people. |
|  We listen to understand before we respond. |  We protect one another's stories by honoring confidentiality. |
|  We speak from our own experiences and avoid speaking for others. |  We celebrate growth, effort, and achievement. |
|  We make space for every voice to be heard. |  We assume positive intent while remaining open to learning. |
|  We honor names, identities, and lived experiences. |  We share responsibility for creating a community where everyone belongs. |



Facilitator Tip

Invite students to revisit these agreements throughout the year. As your group grows and changes, your shared agreements should grow with it.

